



People Policy

VicForests is committed to supporting, developing and nurturing all of our staff to enable them to achieve their full potential to support the viability of our business and the communities in which we operate.

We aim to foster a culture that attracts, develops, motivates and retains a diverse, skilled and productive workforce.

Safe, inclusive and diverse workplace

VicForests is committed to developing workplaces where people are safe, engaged and feel welcome.

VicForests is committed to operating in an equitable, fair and responsible manner. We are supportive and inclusive of our staff, their families and the communities within which they engage. VicForests respects and values the diversity of opinions and perspectives of our staff and welcomes their contributions.

VicForests aims to promote a positive and cooperative work environment where staff are confident to raise perceived unfair or unreasonable treatment and know that their concerns will be responded to in a timely and considered manner.

VicForests' processes have been developed to help with the early identification, intervention and resolution of issues that have the potential to become grievances.

VicForests respects the rights of staff to raise their concerns with appropriate external bodies where they feel it is necessary.

Growing our capacity

VicForests recognises that the diverse skills and capabilities of our staff are critical to our success.

VicForests is committed to supporting the continued personal, professional and technical growth of our staff to maximise their potential.

VicForests is committed to supporting and developing our managers so that they are able to provide strong leadership, guidance and support for our staff.

VicForests is committed to providing all staff with appropriate resources and opportunities to fulfil their roles.

VicForests encourages initiative and innovation by supporting staff in their pursuit of continuous improvement.

Meeting our obligations

VicForests respects the human rights of our staff and stakeholders and recognises the importance of compliance with our local and international obligations including those under Australian employment law and relevant International Labour Conventions.

VicForests is committed to upholding the public sector values and principles. We also expect our staff to be aware of and meet their legal obligations.

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